



Penn Nursing
UNIVERSITY of PENNSYLVANIA

Johnson & Johnson

Nurse Innovation FELLOWSHIP PROGRAM

POWERED BY



Penn
Nursing
UNIVERSITY of PENNSYLVANIA



Wharton
Aresty Institute of Executive Education
UNIVERSITY of PENNSYLVANIA

Information Session

Marion Leary, PhD, MPH, RN, Director of Innovation
University of Pennsylvania, School of Nursing

Terry Richmond, PhD, RN, FAAN, Associated Dean of Research & Innovation
University of Pennsylvania, School of Nursing

Nancy Hill, Innovation Program Manager
University of Pennsylvania, School of Nursing

Michele Morgan, Senior Manager, Global Community Impact Strategic Initiatives
Johnson & Johnson

Welcome



2023 JJNIF Cohort

Team



Marion Leary, MSN, MPH, RN
Director of Innovation
Penn Nursing



**Nancy Hill, Innovation Program
Manager, Penn Nursing**



Consultant: Kate FitzPatrick, DNP
Chief Nurse Executive/System EVP
Thomas Jefferson University



Terry Richmond, PhD, RN, FAAN
Associate Dean of Research & Innovation
Penn Nursing



**Michele Morgan, Senior Manager, Global
Community Impact Strategic Initiatives**
Johnson & Johnson



Consultant: Hiyam Nadel, MBA, RN
Director, Center for Innovation in Care
Delivery, Massachusetts General
Hospital

Program Overview

WHAT: A one-year, team-based nursing fellowship from April 2024 to May 2025 for Chief Nursing Officers (CNO), nurse executives and senior nurse leaders.

The JJNIF is designed for innovative nurse executives who have a passion for finding solutions that provide better care for patients and support a workplace environment where nurses can thrive.

WHO: Two nurse leaders from the same health system organization (one Chief Nursing Officer or nurse executive; one other senior nurse leader). Ten different U.S. health systems will be selected to participate in the 2024 fellowship cohort.

WHY: Teams will work together to address a real-world challenge they are facing in their health system. The goal of the fellowship is to advance healthcare by powering-up nurse-led innovation and leadership within health systems.

**Through Johnson & Johnson's sponsorship of the fellowship, all travel and attendance costs for the participants are covered.*

Program Overview

The program will immerse fellows in the innovation process by focusing on **human-centered and equity-centered design** and **design thinking methodologies** and will teach fellows how to apply it to their challenge area.

The innovation curriculum provided by Penn Nursing will be paired with **business acumen** and **leadership** skills specific to innovation through Wharton Executive Education.

Business and Leadership Topics



Decision Making for Leaders



Financial Acumen



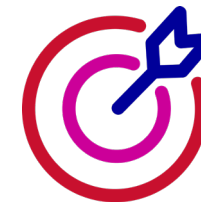
Strategy Under Uncertainty



Strategic Persuasion



Connected Strategy



Linking Operations &
Finance

Fellowship Structure



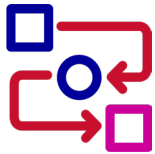
Virtual Half-Day Kick-Off:

- April 22, 2024, 11-5p ET



In-Person 5-Day Summer Innovation Institute at the University of Pennsylvania in Philadelphia, PA:

- June 3-7, 2024



Virtual 2-Day Synchronous Sessions on Human-centered Design and Leadership (6 total sessions, once per quarter, 11-5p ET):

- September 10th & 11th, 2024
- November 12th & 13th, 2024
- February 11th & 12th, 2025

**Teams will have homework to do back at their institution and 1:1 mentoring sessions in-between each synchronous session*



In-Person 2-Day Closing Event at Johnson & Johnson in New Brunswick, NJ:

- May 21-23 2025

Application Timeline

Key Dates

Applications Open:
1/8/24



Applications Close:
2/19/24



Selected Fellows Notified:
3/22/24



Program Kick-Off (Virtual, 6 hours):
4/22/24 from 11am-5pm ET



**Summer Innovation Institute
(In-person, 36 hours, Philadelphia, PA
@ UPenn Nursing School):**
6/3/24 – 6/7/24



**Three Virtual Sessions
(6 hours per session):**
9/10/24 - 9/11/24
11/12/24 - 11/13/24
2/11/25 - 2/12/25
from 11am-5pm ET
(the time is subject to change)



**Final Closing Event
(In-Person, New Brunswick,
NJ @ Johnson & Johnson World HQ)**
5/21/25 - 5/22/25



The program will begin in **April 2024** and conclude in **May 2025**

Application Portal

Submittable 

Sign Up

Sign In

Welcome!
Create your free Submittable account to get started.

Email

Confirm email

Password

Confirm password

First name

Last name

Sign Up

By signing up you agree to our [Terms of Service](#) and [Privacy Policy](#).

Johnson & Johnson Nurse Innovation FELLOWSHIP PROGRAM

POWERED BY



Johnson and Johnson Nurse Innovation Fellowship Program Application (2024)

Ends on Mon, Feb 19, 2024 11:59 PM

Guidelines ▾

Submit

**** This project is not publicly viewable. It starts in 4 days, 12 hours . ****

<https://upennnursing.submittable.com/submit>



Application Eligibility

Johnson & Johnson Nurse Innovation Fellowship Program powered by Penn Nursing and the Wharton School (2024)

Application Background and Criteria

Background

Ten two-person teams from different health systems across the United States will be selected as fellows through a competitive process using an online application. Each team will be composed of a CNO or nurse executive and a senior nurse leader.

The application will be submitted by the CNO/nurse executive from a hospital or health system who will serve as the primary applicant. The CNO/nurse executive will choose another senior nurse leader from their hospital or health system to complete the team. Evidence of health system buy-in and support from the Chief Executive Officer is required.

The fellows will be selected by Penn Nursing based on the criteria below.

Criteria


Applicants must:

- Be a Registered Nurse
- Reside in the U.S. or its territories or Indian Lands of Federally Recognized Tribes of the United States
- The primary applicant will hold the role of Chief Nursing Officer/nurse executive in a hospital or health system and identify a senior nurse leader as the partner on the team
- This is a team-based fellowship; each member of the dyadic team must commit to working together as a part of the JJNIF program
- Have support and buy-in from the executive leadership (e.g., Chief Executive Officer) and c-suite administrators, including a signed letter of support on letterhead guaranteeing release time for the in-person and virtual sessions and stating how they will support the development, implementation, and sustainability of the innovative ideas within the health system
- Must serve at an institution that is agile and committed to being at the forefront of healthcare innovation
- Both team members must commit to a full year of structured learning, travel, self-study, and project activity, including attendance at the 5-day summer institute in person in Philadelphia, Pa, June 3-7, 2024, the closing event in New Brunswick, NJ, May 21-22, 2025, and all virtual sessions (see website for dates)
- We embrace racial, ethnic, and gender diversity and encourage applications from candidates with diverse backgrounds

Application

Johnson & Johnson Nurse Innovation Fellowship Program powered by Penn Nursing and the Wharton School (2024)

Primary Team Lead Demographic Information

 [Manage Collaborators](#)

Chief Nursing Officer/Nurse Executive Name *

First Name

Last Name

Invite Collaborators

Add the email addresses of individuals you'd like to collaborate with in real-time. They will receive a link and have access to the form until you complete your submission. As the owner, only you will be able to submit.

[Cancel and Close](#)

[Invite](#)

Application

Secondary Team Lead: Demographic Information

Senior Nurse Leader Name *

First Name

Last Name

Secondary Team Lead: Education/Employment

Degree (select all that apply) *

- ☐ BSN
- ☐ MSN
- ☐ PHD
- ☐ DNP
- ☐ MBA
- ☐ Other

Application

Team Essay Questions (One Set Per Team)

The primary and secondary team leads should complete the questions together. We do not require two separate responses.

-Why are you interested in being selected as an JJNIF? *

B *I* U ☰ ☷ “ ” ↻

Limit: 500 words

-What healthcare problem(s) are you trying to solve within your institution related to finding solutions that provide better care for patients and supporting a workplace environment where nurses can thrive? *

B *I* U ☰ ☷ “ ” ↻

Limit: 500 words

-How will the JJNIF help you address the problem(s) you described? *

B *I* U ☰ ☷ “ ” ↻

Limit: 500 words

Please note: You will be able to save your application and come back to it. No need to complete it in one sitting - just make sure to hit save before exiting the application portal.

Application

Primary Team Lead CV or Resume *

Choose File

Upload a file. No files have been attached yet.

Acceptable file types: .doc, .docx, .pdf

Please upload as a .pdf or .doc/x file

Secondary Team Lead CV or Resume *

Choose File

Upload a file. No files have been attached yet.

Acceptable file types: .doc, .docx, .pdf

Please upload as a .pdf or .doc/x file

A **signed Letter of Support from the CEO of your hospital or health system on letterhead** that includes their commitment to provide the time for your team to attend, complete the entirety of the program, and support to work on and implement the innovation idea within your hospital or health system must be uploaded. *

Choose File

Upload a file. No files have been attached yet.

Acceptable file types: .doc, .docx, .pdf

Please upload as a .pdf or .doc/x file

Application

By submitting this application, I am consenting to receive communication from Johnson & Johnson and Penn Nursing about the JJNIF program, and I understand that my name, institution name, and email address will be shared with Johnson & Johnson.

Save Draft

Submit

✓ Last Saved a minute ago

Evaluation and Monitoring

Penn Nursing and the Wharton School will collect evaluation data on an ongoing basis in order for this project to contribute to national efforts to help build and maintain a strong, capable, innovative, and diverse nurse leadership workforce in health and health care. Therefore, the program will have the option to release results from this evaluation publicly. The evaluation team may study the extent to which program outcomes are achieved, as well as the impact fellows have on their work, their organizations, and the health care field as a result of their fellowship experience. These will be studied in aggregate; no specific participant or health system data will be named.

The intent of the JJNIF program is that successes and lessons learned can be communicated beyond the fellowship cohort. Solution-oriented stories from the JJNIF program will be shared with the larger healthcare and nursing communities. Participating teams and their associated organizations will participate in sharing their journey in the JJNIF program.

As a condition of accepting the JJNIF, fellows must participate in the evaluation. Fellow participation includes assisting with necessary data collection to accomplish the evaluation objectives. These data collection efforts may include surveys, interviews, focus groups, and other related activities to help assess and reflect on the continued development of the Fellowship program. Research on the program may occur.

JJNIF monitors the grantees' efforts and careful stewardship to assure accountability. We will require Fellows to report on the progress and results of their innovation project work.

<https://www.nursing.upenn.edu/jj-nurse-innovation-fellowship/faq>

FAQ

<https://www.nursing.upenn.edu/jj-nurse-innovation-fellowship/faq>

Information Session



Watch our JJNIF Information Session Video

From an accredited healthcare educator >

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University of Pennsylvania

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Terry Richmond, PhD, RN, FAAN, Associated Dean of Research & Innovation
University of Pennsylvania, School of Nursing

Lynda Benton, Senior Director, Global Community Impact Strategic Initiatives
Johnson & Johnson

Michele Morgan, Senior Manager, Global Community Impact Strategic Initiatives
Johnson & Johnson

Marion Leary



Download the JJNIF Information Session Slide Deck

[JJNIF Information Session Slide Deck](#)

<https://www.nursing.upenn.edu/jj-nurse-innovation-fellowship/faq/>

Questions?

Johnson & Johnson

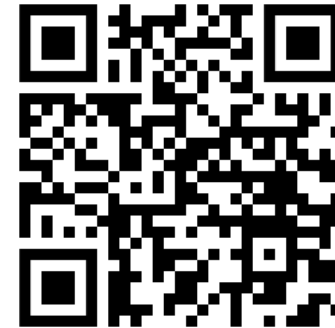
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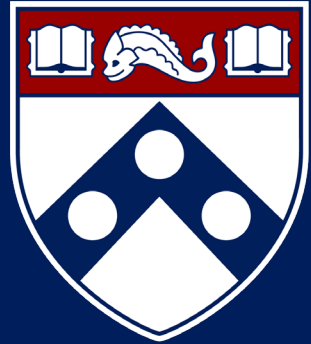


Apply Now:

<https://upennnursing.submittable.com/submit>



Applications Close February 19, 2024



Penn Nursing

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